ANNUAL REPORT

2017

FIRST PRESBYTERIAN CHURCH

MT. PLEASANT, MICHIGAN

ANNUAL MEETING JANUARY 21, 2018

The Annual Meeting
of
The Congregation and Corporation
of
The First Presbyterian Church
Mt. Pleasant, Michigan
January 21, 2018

FIRST PRESBYTERIAN CHURCH STAFF 2017

Rev. Andrew Leigh Miller	Pastor
Mary Jo Cox	Director of Worship & Arts
Ken Baker	Youth Technology
Sue Carey	Handbell Director
Amy LaPorte	Administrative Assistant
Denise Isenbarger	Bookkeeper
John Loubert	Sexton
Dave Patton	Church Treasurer
Sallie Scheide	Clerk of Session
Meredith Lee	Childcare Provider

FIRST PRESBYTERIAN CHURCH

2017 ANNUAL REPORT

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Annual Report
Rev. Andrew L. Miller, Pastor
2017

Some of the Highlights from 2017

First Presbyterian Church (FPC) lives into its mission statement, "Opening Doors, Living God's Word," by not only looking inward, but outward. FPC continues to grow in faith and discipleship

- Hosted the Isabella County Restoration House Rotating Homeless Shelter twice (in partnership with the Church of Jesus Christ of Latter-day Saints), in which 18 to 28 guests were served each night
- Hosted and sponsored a food truck
- The Infant Pantry a partnership between CCN, the Brockman Family and FPC continued to reach many in the community as many as 200 babies a month
- Worshiped on the front lawn on three different occasions and had eight "Sermons as a Conversation" for more active participation of those present
- Worshipped in the pavilion at Island Park with three other congregations on Pentecost Sunday
- Provided service to the community during Worship as Service on one summer Sunday morning
- Held a Service of Remembrance and Grief, December 21, the longest night of the year
- Sponsored four "Classics @ the Presby" concerts which were coordinated by Mary Jo and Mark Cox, including a community Messiah Sing A Long
- Celebrated four baptisms and three weddings
- Officiated four funerals
- Welcomed 6 new members
- The Presbyterian Women partnered with Community Compassion Network provide sack lunches to 900 children during the summer months
- Hosted 6 College Study Night Meals serving a couple of hundred hungry college students
- The Outreach, Social Justice, and Peace Making used Capital Campaign and Organ Renovation Tithe Money and shared $5,000 with Women's Aid Service, Habitat for Humanity, Isabella County Restoration House, Community Compassion Network, and the Goodrow Fund
- The Deacon's hosted the Deacon's Delight, raising $800 for the Foster Closet of Isabella County and Presbyterian Disaster Assistance for wild fire and hurricane relief
- Completed phase one of the organ repairs during the summer months
- Repaired the Fellowship Hall flooding issue with the aid of a $2,000 grant from Presbyterian Disaster Assistance after the great flood of June 2017

2018 TERMS OF CALL
ANDREW L. MILLER
FIRST PRESBYTERIAN CHURCH MT. PLEASANT MI
LAKE HURON PRESBYTERY
January 1, 2018 to December 31, 2018
JANUARY 21, 2018

Compensation:

Salary in the sum of $ *33,263.87* a year in equal regular payments

Housing Allowance $ 22,194 a year in equal regular payments

SECA $ 4,433.19 equal to 50% of the SECA liability

Benefits:

Board of Pensions $ 22,664.81

In addition we will provide:

403B (or similar) $ 3,306

Dental $ 1,632.36

Life Insurance $ $860

Vacation of 28 days (4 Weeks) (including same number of Sundays)
(Time Period)

Study Leave of 14 days (2 Weeks) (including same number of Sundays)
(Time Period)

Retreat Days of 4 Days (No Sundays)
(Time Period)

Required Minimums are four (4) weeks vacation and two (2) weeks study leave.

Reimbursable Expenses

Professional Development $ 2, 700

Church Business Expenses $ 700

Mileage for Church-related Business Travel $ 1,200

First Presbyterian Church, Mt. Pleasant, Michigan
Minutes-Annual Congregational Meeting
Sunday, January 29, 2017

The annual meeting of the congregation and corporation were part of the corporate worship service. Worship began at 10:30am in the sanctuary. At 11:25am, following the offering and the Lord's Prayer, a quorum was declared present.

It was moved, seconded and carried to accept 2 sets of minutes as presented. These included the Annual Congregational Meeting of January 31, 2016 and the Special Congregational Meeting of October 2, 2016 to elect the slate of church officers.

It was moved, seconded and carried to receive the 2016 Annual Report.

It was moved, seconded and carried to have Dave Patton (treasurer) moderate the discussion regarding the pastor's terms of call. Andrew Miller was excused. It was **moved, seconded and carried** to accept the 2017 terms of call. The 2017 terms of call included a 3% increase in effective salary. (page 2 of 2016 Annual Report)

2017 Terms of Call for Rev. Andrew L. Miller:
Compensation:

- Salary in the sum of $32,067 a year, in equal regular payments
- Housing allowance of $22,194 a year, in equal regular payments
- SECA allowance equal to 50% of your SECA liability (expected to be approx. $4,323)

Benefits:

- Board of Pensions: $21,833
- Family dental insurance through The Board of Pensions of the Presbyterian Church (U.S.A.) (expected to be approximately $1,632)
- Life Insurance: $617
- 403B Contributions of $3,306 per year, in equal regular payments
- Paid Vacation of 28 days (4 weeks), to include not more than 4 Sundays.
- Paid Study Leave of 14 days (2 weeks), to include not more than 2 Sundays.
- Retreat Days of 4 days not to include Sundays
- Paid Sick Leave according to the same schedule provided for church employees in the Employee Handbook of the church.

Reimbursable Expenses

- Professional Development (including study leave, professional travel, professional publications or similar expenses for professional development) of $2700/yr
- Mileage for Church-related travel (including visitation to church members, travel to presbytery meetings or similar expenses for the benefit of the church) of $1200/yr
- Church Business Expenses (to carry out the mission of the church) of $700/yr.

Andrew Miller returned to the congregational meeting.

The 2017 budget was presented by John Scheide. This is a balanced budget based on pledges in excess of $208,000. Discussion followed the motion for endorsement:

- question as to how our budget compares to other congregations of our size, will investigate
- Dave Patton explained the personnel changes that occurred during 2016 and their impact on the budget; reduction in youth tech, child care and sexton positions; resignation of the coordinator of DSF is reflected, although the resignation occurred after the budget was approved in December's session meeting.
- question regarding the budget reserves, they are comfortable
- noted that the changes in the furnace, etc will make a positive impact on our utilities
- question regarding use of surplus funds for outreach, that will be determined

It was **moved, seconded and carried** to endorse the 2017 budget after discussion.

The Annual Meeting of the Congregation was adjourned at 11:40am in order to call the meeting of the Corporation.

Respectfully submitted,

Sallie Scheide, Clerk of Session

First Presbyterian Church, Mt. Pleasant, Michigan
Minutes - Corporation Meeting
Sunday, January 29, 2017

The meeting of the Corporation was called to order at 11:40am by the Corporation President, Dave Patton.

It was **moved, seconded and carried** to approve the minutes of the Corporation meeting of January 31, 2016.

Dave thanked the outgoing class of Elders. It **was moved, seconded and carried** to approve the ruling elders to be elected to the Corporation Board of Directors for 2017. These elders include:

Class of 2017	Class of 2018	Class of 2019
Jon Baker	Megan Goodwin	Marge Havens
Martha Riggs	Wilson Gyasi	Tom Miles
Linda Rose	Dave Patton	John Monahan
Sallie Scheide	Norma Richardson	Mary Lu Yardley

The meeting was adjourned at 11:44am.

Worship concluded with the charge and benediction.

Respectfully submitted,

Sallie Scheide
Secretary of the Corporation

Special Congregational Meeting
Election of Officers, Class of 2020
First Presbyterian Church
Mt. Pleasant, Michigan
July 16, 2017

The meeting was called to order by the Moderator, the Rev. Andrew Miller, at 11:28am during the morning worship service. Prayers during the worship service constituted as an opening prayer for the meeting.

A quorum was present.

The meeting was called to elect members to the Session, the Board of Deacons, and at-large members to the Nominating Committee.

Tom Miles, chair of the Nominating Committee, presented the slate of nominees.

Session, class of 2020 (4)	Bob Berryman	Kim DeWitt
	Amy Madsen	Martha Riggs
Deacons, class of 2020 (4)	Scott Brigham	Nancy Enders
	Eric Jarman	Sandy Thompson

The following names were presented as members-at-large for the Nominating Team for 2018
Audrey Featheringham and Emma Gyasi

The floor was opened for nominations. There were none**. Moved, seconded, and carried unanimously to elect the above slate for Elders, Deacons and Nominating Team.**

Motion made, seconded and carried to adjourn.

The meeting was closed with the charge and benediction at 11:32am.

Respectfully submitted,

Sallie Scheide, Clerk of Session

2017 ANNUAL STATISTICAL REPORT OF THE CLERK

Active Members as of December 31, 2016 159

Gains:

Profession of Faith	4	
Reaffirmation of Faith	1	
Certificate of Transfer	1	
Other	11	
Total Gains		17
[Affiliate Members]	3	

Losses:

Certificate of Transfer	0	
Deaths	2	
To Inactive Roll	0	
Other (Removed from roll)	0	
Total Losses		2

Total Active Members as of December 31, 2017

Female Members	104
Male Members	70
Total Members	174

Baptisms:

Infant	3	
Adult	1	
Total Baptisms		4

Average Attendance at Sunday Worship 83

THE NECROLOGY REPORT

We are grateful for the devotion and service of members whose earthly tasks have been completed and who have joined the Church Triumphant during the past year.

We recall with love their work and worship, and we cherish our memory of them.

A Prayer in Remembrance

Everlasting God, creator of all living things, in our mortality we are born to this earth and live and breathe with other humankind. When our mortality ceases, we take our place in the Church Triumphant with those who have entered before us.

"With believers in every time and place, we rejoice that nothing in life or in death can separate us from the love of God in Christ Jesus our Lord."

Almighty God, You have joined us together in one communion and fellowship in the mystical body of Your Son, Christ our Lord. In this hour we pause in gratitude as we remember those loved ones in our church family, who by life and deed remained faithful in service to our Lord Jesus Christ. We especially want to remember these named persons who in this past year have entered the Church Triumphant. We give thanks for the lives of these departed saints and the blessings they shared with us.

We offer this prayer through Jesus Christ our Lord, who with You and the Holy Spirit lives and reigns, one God, in glory everlasting. Amen.

From A Brief Statement of Faith - Presbyterian Church (U.S.A.)

2017 Deaths in our Church Membership

Gisele Montross January 29, 2017
Gerald Cassel February 2, 2017
Jeanne Roerich November 3, 2017

A Moment of Silence

Report from the 2017 Nominating Team

The following have agreed to serve for the Class of 2020

Elders
Martha Riggs (served another term)
Kim DeWitt
Bob Berryman
Amy Madsen

Deacons
Nancy Enders (serve another term)
Scott Brigham
Eric Jarman
Sandy Thompson

Next Year's nominating committee:
Tom Miles – Session
Mary Lu Yardley – Session
Carolyn Monaham – Deacon
Audrey Freatheringham – at large
Emma Gyasi – at large

Respectfully Submitted,

Mary Lu Yardley

2017 Annual Report – Worship and Music Team

Team Members: Allan Riggs, Andrew Miller, Minister, Kim DeWitt, Mary Jo Cox, Wilson Gyasi, and Martha Riggs.

Worship and Music oversees our church's music programs and worship services. Included are the bell choir, chancel choir, communion, ushers and acolytes, baptisms, weddings and funerals.

Worship services continued to include intergenerational services on second Sundays, Worship on the Lawn during summer months and Sermon as a Conversation. A Service of Hope and Healing was held again this year.

Two new worship experiences were introduced. One was a joint service with Emmanuel Lutheran and the Nazarene Church. It was held at Island Park and followed by a lunch. The second was Worship as Mission. We gathered together for a short time then split into groups to work at various projects. There have been requests to have another Worship as Service.

Classics at the Presby continue and bring the gift of music to our congregation and community. A Sing Along Messiah was also held in December for the community.

Phase 1 of organ repairs have been completed. Phase 2 will hopefully begin next summer. We have almost all of the necessary funds.

Landis Anderson continue to prepare the communion elements each month and we very much appreciate her work. Thanks to Sue Carey for her leadership with the bell choir. Many thanks to everyone who helps to lead worship throughout the year.

Respectfully submitted,

Martha Riggs

FIRST PRESBYTERIAN CHURCH
ANNUAL HANDBELL CHOIR REPORT
2017

The Handbell Choir of the First Presbyterian Church is blessed to have the following faithful members: Cam Ellis, Karen Hutslar, Cyndy Abbott, Sarah Cox, Judy DeWitt, Kim DeWitt, Sara Robinson, and Allan Riggs. Each one is a special person who brings their own unique gifts and talent to the handbell choir.

The chance for me to enjoy the company of these fine people once a week or more is truly a blessing.

There is always room at the table, and I invite anyone who is interested (no audition necessary) to join us on Thursday evenings at 6:30 PM in Fellowship Hall, from September through mid-May, or any part of that time that you have available! We play as a part of the worship service the third Sunday of every month (more or less). Please come and experience the satisfaction of being a member of a close-knit group, while expanding your musical horizons and also feeling the joy of enhancing the worship service as we praise the Lord with our bells. We look forward to seeing you soon!

Sue Carey
Handbell Choir Director
(H) 772-2511

Isabella Child Development Center

Annual Report January 2018

We currently have 28 children enrolled in preschool. Two additional children attended but have since moved. Our four year old children come Monday through Thursday mornings, and the three year olds come Monday and Wednesday afternoons. Children participate in a variety of activities to support their development and learning in math, literacy, science, social studies and the arts as well as social-emotional development. We also play outside daily unless the weather is unsafe. In addition, we have family events throughout the year to encourage families to be involved in their children's education.

Funding for the preschool comes from the state Great Start Readiness Program grant and The Thrift Shop. We also receive a great deal of support from First Presbyterian Church. We are especially appreciative of the donations made at Christmas by the congregation. We are well stocked with paper towels, Klenex, tape, glue, ICTC bus passes and much more! So again, thank you!

Children enjoy our Tuesday morning visits from Mr. Hal (Crawley). He comes in weekly to read with the children. He also makes books for them to take home. Families report children read them repeatedly.

Our current ICDC Board Members are Holly Hoffman (Chair), Janet Kline (Vice-Chair), Megan Goodwin (ICDC Treasurer), Mickey Claus (Secretary), Tom Moffit (Thrift Shop Treasurer), Hal Crawley, Pam Hansen, Karen Lee, Megan Moreno, Sandy Warriner, Meghan Murphy (CMU Student Rep.) and Wayne Kiehl (Parent Rep.)

Discipleship and Spiritual Formation Team
2017 Annual Report

The members of the Discipleship and Spiritual Formation Team are: Megan Goodwin, Amy Madsen, Sandy Thompson, Martha Riggs, Shari Lowe, Kim Lapp, and Sue Carey (Chair).

We have active youth groups (J-Walkers and the high school youth group) and dedicated teachers.

This year, we have continued "Children and Worship," a multi-age program, for our youth. Our youth start out in the sanctuary and then go as a group down to the "Children's Worship Center" to continue their learning. They hear a story presented by the Storyteller and then break up into smaller groups for further extension.

The second Sunday of each month is "intergenerational Sunday," and children/youth take active roles in leading the worship service. In addition, our children participate in VBS and camp activities, such as Spring Hill. Youth groups participate in conferences as they occur and attendance is possible.

A special educational format was used for the children during the summer (children ages preschool through grades 1 went to classes / older chlldren stayed in the sanctuary during the service, in the balcony, and explored why we do what we do during worship). A special full-text bulletin was also used. This was very well-received.

Small groups have been implemented as an education/worship/fellowship source for adults. There is currently one active small group, which meets twice a month.

We continue to utilize a full-time Nursery Caregiver on Sunday mornings, to facilitate the safety, continuity, and reliability of those who care for our youngest members.

Though our grant has ended, we have continued to be able to provide family activity packets to celebrate the church seasons.

We supported two church families who had new babies by coordinating meal schedules.

We (the congregation, led by DSFT) supported the ICDC this past holiday season, gifting them with needed supplies.

We are currently exploring Vacation Bible School, to discern how we might make it meet the needs of more members of the current congregation. Intergenerational offerings in 2016 and 2017 have been successful, but we have requested friends from the CMU Center for Intergenerational Studies to meet with us and teach us how we might be even more able to involve all of us in meaningful experiences.

We are grateful for the love and dedication of all those who work with the children and all those who are helping us develop further programming for the congregation at all other levels. Anyone who is interested in this ministry is welcome to contact us and come join in the building of our faith and leadership abilities.

Respectfully submitted,

Sue Carey, Chair

2017 Annual Presbyterian Women Report

PW of FIRST PRESBYTERIAN CHURCH of MT PLEASANT

Financial Statements

Income Statement

Receipts:	
Rummage Sale	$1,715.40
Birthday Offering	$433.60
Thank Offering	$614.00
Least Coin	$2.29
Cookie Trays	$340.00
Weddings/Funerals	$350.00
Luncheons & Suppers	$133.00
Circles	$88.00
Magazines (These Days)	$10.00
Memorials	$50.00
Misc. Donations	$0.00
Total Receipts to Checking:	**$3,736.29**
Interest on Savings	$0.51
Total Receipts:	**$3,736.80**

Expenses/Disbursements:			
PresbyteryPW-Mission Pledge	$880.00		*AIM
Birthday Offering	$433.60		*Alma College
Thank Offering	$614.00		*Chris Outreach
Least Coin	$0.00		*Comm Comp Ntwk
*Mission: Local	$2,633.00		*Food Truck
Rummage Sale	$226.21		*Goodrow Fnd
Weddings/Funerals	$175.69	.	*Habitat/Hum
Luncheons & Suppers	$111.03		*Heartland Hospice
Cookie Trays	$33.92		*IC Soup Kitchen
Magazines (These Days)	$136.90		*Women's Aid
Misc/Supplies/Postage	$15.05		*Noah Lapp
Total Expenses/Disbursements:	$5,259.40		*First Presby Church

Balance Sheet as of December 31, 2017

Assets:				
	Checking Account	$1,186.66		
	Savings Account	$980.69		
	Total Assets:			**$2,167.35**
Liabilities:				
	Least Coin	2.29		
	Total Liabilities:		**$2.29**	
PW Equity:				
	Equity	$2,165.06		
	Total Liabilities & Equity:			**$2,167.35**

FIRST PRESBYTERIAN CHURCH

BOARD OF DEACONS

ANNIUAL REPORT 2017

MISSION: It is the duty of deacons, first of all, to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress both within and beyond the community of faith. They shall assume such other duties as may be delegated to them from time to time by the session…

Members: Mike Carey, Sue Courington, Cam Ellis, Nancy Enders, Karen Hutslar, Barb Lindley, Joyce McNabb, Carolyn Monahan, Laurie Patton, Allan Riggs, Carol Shannon, Ellie Smith.

In carrying out the mission of caring for our congregation with fellowship, hospitality, care and nurture, we have accomplished the following (with your help) this year:

- Provided volunteers to serve as greeters and hosts for fellowship hour on Sundays.
- Provided and/or assisted in the meal planning, prep, serving and clean-up for the following: Communion Sunday luncheons, Strawberry Social, Shrimp Boil, Rally Day, Harvest Dinner, Advent decorating and undecorating, Deacons Delights, the Caroling group, Confirmation Dinner, VBS picnic and lunch for the Habitat for Humanity workers (2X).
- Set-up communion the first Sunday of each month.
- Coordinated with Presbyterian Women in the dedication luncheon for long time member MaryDeanna Duckworth.
- Assisted in the new Summer Lunch Program for students in need.
- Provided reps to the new Community Building Team.
- Planned and coordinated a trip for church members to see a Great Lakes Loons baseball game.
- Provided 4 new first aid kits for use throughout the church.
- Replaced the parlor Christmas tree.
- Used the proceeds from the Deacon's Delights social to contribute to Presbyterian Disaster Relief for hurricane and fire relief, as well as local mission, the Foster Closet.
- Working with Andrew, deacons called upon church members at their homes, in the hospital or in assisted living. Other deacons sent a note or made a phone call to those unable to attend church.

- Bulletins, along with a personal note, were sent each week to those who missed Sunday service.
- Contributed over $3200.00 for new flooring in the Witherspoon Room.
- Assisted with Christmas Outreach by picking up, and delivering cartons of collected hats, mittens and scarves and helped sort and distribute them during the event.

OUR PRIORITY FOR 2017 was to focus on the care of our members, with increased visitation and contact.

The Deacons want to express their thanks to all members of the congregation who helped and supported us in our efforts this past year. And my personal thanks to the Deacons for their dedication, support, and help this past year.

Respectfully Submitted,

Laurie Patton

First Presbyterian Church
Board of Deacons
Deacon Fellowship Fund

Balance Sheet (Restricted/Reserve Account)

2253000 – Fellowship Fundraising Balance	$1,587.71
Deacon Delight Fundraiser:	$800.00
Foster Closet of Isabella County	$250.00
Presbyterian Disaster Assistance (fire & hurricane relief)	$550.00

First Presbyterian Church
Personnel Team
Annual Report for 2017

Team Members include John Monahan, Kim Lapp, Martha Riggs, Sallie Scheide, Dave Patton, Linda Rose, and Pastor Andrew Miller (ex-officio member).

Martha Miller resigned her position as Coordinator of Discipleship & Spiritual Formation. After much discussion the Session decided not to fill the position.

The Sexton position was reworked from 40 hours a week to 32 hours a week, which seems to have worked out well.

Meredith Lee was hired as our Childcare provider on Sunday Mornings.

Ken Baker was hired as the Youth Technology Team Leader.

The Team also conducted annual reviews of all staff members.

We are thankful for God's abiding presence through the employment of the following people at our church:

- Reverend Andrew Miller - Pastor
- Dr. Mary Jo Cox - Coordinator of Worship & the Arts/Keyboardist
- Amy LaPorte - Administrative Assistant
- John Loubert - Sexton
- Denise Isenbarger - Bookkeeper
- Jeff Patton - Youth Technology Team Leader
- Meredith Lee - Sunday Morning Childcare Provider
- Sue Carey – Handbell Director
- Dave Patton – Treasurer
- Sallie Scheide - Clerk

Respectfully submitted,

Personnel Team

First Presbyterian Church
Evangelism & Communication Team
Annual Report for 2017

Committee Members include Jason Lowe, Shari Lowe, Martha Miller, and Pastor Andrew Miller (ex-officio member). Thank you to each of these members for all of their continued hard work throughout the year.

Highlights from our team this year include:

- Created postcards for members for their summer travel, to share with other churches and to pray for those churches
- Ongoing content review of the FPC website
- Communication through the FPC Facebook page
- Represented our church in the Mt. Pleasant Christmas Parade and handed out candy canes

We are always looking for new ways to open our doors and reach out to people. Please contact any team member with ideas that you may have and please consider joining our team.

Respectfully submitted,
Shari Lowe
Evangelism & Communication Team Chairperson

Outreach, Social Justice and Peacemaking
First Presbyterian Church
Mt. Pleasant, Mi
Annual Report

The Outreach, Social Justice and Peacemaking (OSJP) committee promotes the congregational participation in local, regional and international maters of justice and peace, seeking to speak for and uphold the marginalized.

2017 Activities Included:

Alternative Gift Giving
Christmas Outreach
College Study Night meals
Food Box donations
Mobile Food Pantry
Gas Cards
Infant Pantry
Soles for Souls
Special Offerings
SERRV Sales
United Way's Stuff the Bus
Woodland Hospice House
Rosebush Manor
Nutrition Club for Primary Schools
Pull Tabs for Ronald McDonald House
Rotating Homeless Shelter

Distributions were made in the amount of $1,000 each to:

Women's Aid Service
Habitat for Humanity
Isabella County Restoration House
Community Compassion Network
Goodrow Fund

The committee expect to continue these activities in 2018, transitioning support from the mobile food truck to support of the new stationary food pantry.

Respectfully submitted,

Jon Baker

COLUMBARIUM & MEMORIAL GARDEN
First Presbyterian Church
Mount Pleasant, MI 48858
Annual Report 2017

Committee Members: Reverend Andrew Miller, Jim Bidwell, Marilyn Hole, Kim Lapp, Carolyn Monahan, Richard & Joyce Nesbit and Wendy Shugert

Beginning Balance:	$4,854.95
Ending Balance:	$4,914.95

Kim added new plants, watered and maintained the gardens all summer with the help of Richard and Joyce. Carolyn and Wendy planted and maintained the pots. The committee hosted a fellowship time at the site this summer; donations received for the project were $60.00.

Once again, Tony Blackford sealed the concrete walkway and pad. Thank you Tony!

We are working toward to our goal of $5,900.00 to purchase a 12 unit niche. The existing 24 niches are sold. The price of a niche is $1,000.00.

Respectfully submitted,

Wendy Shugert
Chair

2017 Annual Report

Stewardship and Finance Team

The Stewardship and Finance Team for 2017 consisted of Treasurer, David Patton; Chair, Linda Rose; Bookkeeper, Denise Isenbarger; Secretary, MaryLu Yardley; Past-chair, John Scheide; and Pastor, Andrew Miller. Thanks to all for their diligence.

There has been some clarification of the reports in the past year. The Balance Sheet shows the Assets of the church, how much and where it is. The Liabilities show how much is reserved for special purposes, the Organ Fund, the Waterproofing Project, Youth Activities, Homeless Shelter, and many more. Donations for the special funds will now be reported only under Liabilities. Monies listed under Equities are for the day-to-day operations of the church. Those are reported in the Income/Expense Report.

We ended 2016 with a slight deficit. However, 2017 showed a better than balanced budget thanks to thoughtful planning and careful stewardship by our congregation and Session--in spite of unexpected expenses caused by flooding in the lower levels of the church. Adjustments made to some staffing positions also contributed to a positive net income. Plans for this income include re-investing in a CD to replace that which was cashed in during 2016. A tithe will also be set aside for charitable purposes.

Pledges for 2018, currently at $217,306, show an increase of 4% over 2017. Some non-pledge offerings are also anticipated. These traditionally exceed $5000. Total expenses are budgeted at $221,915.16. We therefore look forward to another balanced budget year.

We thank the congregation for their continued support. Many of you have increased your pledge, and we are truly grateful. Please keep us in your prayers so that we may be careful and effective stewards of your money.

Prayerfully yours,

Linda R. Rose

Chair, Stewardship and Finance

House and Grounds Team Annual Report 2017

Team Members: John Loubert, Andrew Miller, Jeff Ellis, Sheri Loubert, Mike Carey, John Monahan

The major effort of the team in 2017 was the waterproofing of the Fellowship Hall. This has been a very time consuming and messy project. The Ayers Basement Co. dug around the north and south walls of the basement and installed a French drain with connections to the window wells draining into two sumps. Additional work was required by Monday Morning Men on Tuesday to seal off the sump exit on the south wall. Additionally, tile was removed from about 27 inched around the work. Further the dishwasher and associated counter space was removed to allow the drain to be installed. The tile under the dishwasher was removed and has been replaced, along with the dishwasher. The tile in the Fellowship Hall along the sides has not yet been replaced. Considerable work must be completed in the Fellowship Hall to restore it to full functioning. Jeff Ellis along with Monday Morning Men on Tuesday have been instrumental in rejuvenating the space. The Fellowship Hall is dry. Many thanks to Pastor Andrew for obtaining a grant from Presbyterian Disaster and to the congregation for their financial efforts. The project, incomplete, has cost $16,677.23 so far.

Last year's H & G Team secured money for the carpeting of the offices and the Witherspoon Room. The new carpet has been installed. In addition, funds were used to purchase and install new ovens in the kitchen. John Loubert made the cabinet for the ovens.

Gwen Berryman repainted the crèche figures of the Holy Family.

Although, many of our ordinary expenses for 2017 were under budget, overall we exceed the budget by $54.95.

Monday morning men on Tuesday are again responsible to repairing and renewing many things in the building and grounds. Every year this group saves us many dollars by not needing to go to outside contractors to do this work. In 2017 their major efforts included the following:

Painted the bookkeeper's office off white and the trim white.

Painted in the kitchen.

Added insulation to piping.

Painted our mailbox.

Finished painting the rear stairwell of sanctuary and lower hall outside kitchen a light yellow and removed most of the coat racks there.

Some tasks for this 2018:

Complete refurbishing the Fellowship Hall.

Tuck pointing the steeple tower to prevent leaks in the balcony.

Waterproof the north wing of the basement.

Obtain an estimate of removing and replacing the tile in the Fellowship Hall and the east end of the kitchen.

Finish painting the kitchen.

Our sexton, John Loubert, continues to maintain the building and make repairs that could be contracted out. We are fortunate to have such an efficient and thoughtful sexton.

I wish to thank my team members for their input in meetings and their labors as well. It has made the job much easier.

Our building continues to age gracefully. It serves us and our community well. It is in good repair and is one of the most beautiful churches in the city. We have been blessed by God to have it to do our work for Him.

Respectfully submitted,

John Monahan

Team Leader

First Presbyterian Church
Balance Sheet Prev Year Comparison
As of December 31, 2017

	Dec 31, 17	Dec 31, 16
ASSETS		
Current Assets		
Checking/Savings		
1011500 · IB&T Checking Account	117,770.47	64,852.92
1011510 · Petty Cash	50.00	50.00
1011515 · IB&T Savings Account	8,158.09	8,155.02
Total Checking/Savings	125,978.56	73,057.94
Other Current Assets		
1011800 · Presbyterian Investment & Loan	48,204.29	48,204.29
Total Other Current Assets	48,204.29	48,204.29
Total Current Assets	174,182.85	121,262.23
TOTAL ASSETS	**174,182.85**	**121,262.23**
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
1012160 · Cash Clearing	1,602.75	1,443.50
1012170 · Pledges,PC,IO Paid in Advance	21,020.00	10,550.00
Total Other Current Liabilities	22,622.75	11,993.50
Total Current Liabilities	22,622.75	11,993.50
Long Term Liabilities		
Restricted/Reserve Accounts		
Columbarium		
2293000 · Columbarium Memorial Garden	4,914.95	4,854.95
Total Columbarium	4,914.95	4,854.95
Evangelism & Communication Team		
2281000 · Apparel	5.00	5.00
Total Evangelism & Communication Team	5.00	5.00
Finance Team		
2133000 · Kroger Cards	907.89	907.89
Total Finance Team	907.89	907.89
House and Grounds Team		
2103000 · Church Sign	1,127.44	1,127.44
2353000 · Classroom Renovation	2,567.84	2,567.84
2403000 · Building Renovation		
2403015 · Office Carpet	0.00	1,722.00
2403000 · Building Renovation - Other	100.00	100.00
Total 2403000 · Building Renovation	100.00	1,822.00
2403820 · Waterproofing Project	1,355.50	0.00
2404920 · Oven Fund	5,480.90	9,000.00
2405000 · Capital Campaign	4,658.09	472.95
2417000 · General Operations	37.34	4,250.00
House and Grounds Team - Other	900.02	0.00
Total House and Grounds Team	16,227.13	19,240.23
Memorial		
2083000 · Memorial	1,870.00	685.00
Total Memorial	1,870.00	685.00

First Presbyterian Church
Balance Sheet Prev Year Comparison
As of December 31, 2017

	Dec 31, 17	Dec 31, 16
Outreach & SJP Team		
2013315 · Souper Bowl	0.00	-10.00
2033000 · Peacemaking	436.00	594.00
2043000 · Two Coins A Meal	0.00	205.26
2053000 · Equal Exchange Coffee Fund	551.84	625.59
2125017 · Synod Grant Lunch Program	2,000.00	0.00
2134678 · Cap Camp Tithe Local Missions	6,803.73	6,861.15
2143000 · Mobile Food Pantry	0.00	300.00
2143079 · Homeless Shelter	303.63	100.84
2145500 · Missionary Outreach	1,250.00	0.00
2150000 · SERVV	63.42	36.83
2345410 · Communion	8.51	88.51
Total Outreach & SJP Team	11,417.13	8,802.18
Spiritual Formation Team		
2063000 · Youth Special Projects	1,997.27	672.74
2067000 · CE Mission Projects	76.97	76.97
2067078 · Children's Offering	32.00	0.00
2069000 · J-Walker		
2069001 · SpringHill	271.00	133.00
2069002 · J- Walker Activites & Events	511.23	510.21
Total 2069000 · J-Walker	782.23	643.21
2163000 · Library	105.00	105.00
2202000 · Camp Conference	11.00	11.00
2208003 · Family Ministry Grant		
2208004 · Seasonal Activities	500.00	0.00
2208003 · Family Ministry Grant - Other	109.91	147.66
Total 2208003 · Family Ministry Grant	609.91	147.66
2211063 · Children In Worship	91.55	91.55
2213000 · Campus Ministries (Presbytery)	76.43	583.41
2213004 · UKIRK/College Ministry	39.38	500.00
2214609 · Children and Youth Scholarships	870.00	870.00
2303000 · Church School	65.02	65.02
Total Spiritual Formation Team	4,756.76	3,766.56
Worship & Music Team		
2093000 · Organ	25,021.80	5,604.50
2093010 · Flower Fund	510.76	351.76
2113000 · Gil and Elinor Rau Scholarship	2,052.99	3,532.99
2203000 · Music Instr Maintenance	0.00	625.29
2203414 · Classics @ The Presby	618.02	72.09
2283000 · Music Dir Special Projects	2,343.18	3,985.93
2323000 · Handbells	15.58	15.58
Total Worship & Music Team	30,562.33	14,188.14
2073000 · Technology Team		
2073001 · Youth Tech Leader-Multimedia	850.00	850.00
2073000 · Technology Team - Other	777.46	777.46
Total 2073000 · Technology Team	1,627.46	1,627.46
2193000 · Scholarship Fund	2,995.24	2,995.24
2233000 · Seminary Students	1,686.89	1,686.89

First Presbyterian Church
Balance Sheet Prev Year Comparison
As of December 31, 2017

	Dec 31, 17	Dec 31, 16
2253000 · Deacons		
2153000 · Fellowship Fundraising	1,587.71	2,410.22
2253077 · Witherspoon Flooring	0.00	2,765.40
Total 2253000 · Deacons	1,587.71	5,175.62
Total Restricted/Reserve Accounts	78,558.49	63,935.16
Total Long Term Liabilities	78,558.49	63,935.16
Total Liabilities	101,181.24	75,928.66
Equity		
General Fund	45,323.57	55,204.95
3900 · Retained Earnings	0.00	-6,701.12
Net Income	27,678.04	-3,170.26
Total Equity	73,001.61	45,333.57
TOTAL LIABILITIES & EQUITY	**174,182.85**	**121,262.23**

First Presbyterian Church
Income/Expenses Report
December 2017

	Dec 17	Budget	Jan - Dec 17	YTD Budget	Annual Bu...
Income					
Fellowship					
1013210 · Current Year Pledges	18,339.50	17,380.00	214,476.25	208,560.00	208,560.00
1013220 · Prior Year Pledges	0.00	179.31	200.00	2,151.67	2,151.67
1013230 · Non-Pledge Contributions	1,310.00	666.67	3,859.66	8,000.00	8,000.00
1013240 · Loose Offering	199.55	250.00	6,567.98	3,000.00	3,000.00
Total Fellowship	19,849.05	18,475.98	225,103.89	221,711.67	221,711.67
Misc. Income					
1013201 · Initial Offering Envelopes	0.00	24.30	263.00	291.67	291.67
1013300 · Misc Income	0.00	42.89	0.00	514.72	514.72
1013301 · Interest Checking	9.48	1.70	99.57	20.38	20.38
1013302 · Interest Gold	0.34	0.75	4.07	9.06	9.06
1013306 · Per Capita Payment	52.34	208.33	3,016.84	2,500.00	2,500.00
1013307 · Dominion/High Mount/Linn Oprtg	80.94	41.67	831.71	500.00	500.00
1013309 · Building Rent/Use Fees					
Sanctuary Use	0.00	-186.00	0.00	0.00	0.00
1013309 · Building Rent/Use Fees - Other	1,050.00	125.00	4,008.00	1,500.00	1,500.00
Total 1013309 · Building Rent/Use Fees	1,050.00	-61.00	4,008.00	1,500.00	1,500.00
1013311 · Interest PCUSA ILP	108.25	65.89	386.09	790.70	790.70
Total Misc. Income	1,301.35	324.53	8,609.28	6,126.53	6,126.53
Total Income	21,150.40	18,800.51	233,713.17	227,838.20	227,838.20
Expense					
Administrative Team					
1014201 · Secretary	283.73	546.33	4,168.59	6,556.00	6,556.00
1014211 · Office Finance Supplies	50.56	100.00	1,807.24	1,200.00	1,200.00
1014212 · Reference Materials	0.00	25.00	517.95	300.00	300.00
1014215 · Equipment Maintenance	0.00	10.42	0.00	125.00	125.00
1014216 · Internet Exp	79.99	75.00	719.88	900.00	900.00
1014221 · Annual Report	0.00	0.00	20.00	0.00	0.00
1014222 · Photocopying	127.25	125.00	1,195.75	1,500.00	1,500.00
1014224 · Postage	0.00	33.33	392.00	400.00	400.00
1014230 · Telephone	75.07	83.33	800.62	1,000.00	1,000.00
1014231 · Session	0.00	16.67	140.00	200.00	200.00
Total Administrative Team	616.60	1,015.08	9,762.03	12,181.00	12,181.00
Evangelism & Communication Team					
1014822 · Evangelism Activities	0.00	25.00	43.16	300.00	300.00
1014824 · Communication & Advertising	0.00	33.33	59.98	400.00	400.00
Total Evangelism & Communication Team	0.00	58.33	103.14	700.00	700.00
Finance Team					
1014501 · Bookkeeper	638.91	573.67	5,636.99	6,884.00	6,884.00
1014511 · Pledge Envelopes	0.00	8.33	0.00	100.00	100.00
1017000 · Payroll Taxes	409.11	625.00	4,963.75	7,500.00	7,500.00
1017010 · Database Programming	47.99	50.00	575.88	600.00	600.00
Total Finance Team	1,096.01	1,257.00	11,176.62	15,084.00	15,084.00
House and Grounds Team					
1014401 · Custodian-Regular Salary	1,884.16	2,106.51	26,343.84	26,023.60	26,023.60
1014405 · Mileage	34.24	16.67	67.41	200.00	200.00
1014410 · Supplies	204.04	91.67	1,281.36	1,100.00	1,100.00
1014411 · Maintenance & Repairs	169.53	416.67	8,464.13	5,000.00	5,000.00
1014415 · Utilities					
1014416 · Natural Gas	600.00	666.67	6,643.97	8,000.00	8,000.00
1014417 · Electric	455.71	525.00	5,880.11	6,300.00	6,300.00
1014418 · Trash Service	65.00	66.67	715.00	800.00	800.00
1014419 · Water/Sewer	119.21	91.67	1,489.83	1,100.00	1,100.00
Total 1014415 · Utilities	1,239.92	1,350.01	14,728.91	16,200.00	16,200.00

First Presbyterian Church
Income/Expenses Report
December 2017

	Dec 17	Budget	Jan - Dec 17	YTD Budget	Annual Bu...
1014421 · Insurance	2,178.75	875.00	9,033.00	10,500.00	10,500.00
1014425 · Snow Removal	490.00	191.67	1,460.00	2,300.00	2,300.00
Total House and Grounds Team	6,200.64	5,048.20	61,378.65	61,323.60	61,323.60
Minister					
Effective Salary					
Insurance					
1115014 · Family Dental	136.03	136.00	1,632.36	1,632.00	1,632.00
1115015 · Life Insurance	51.42	51.42	617.04	617.00	617.00
Total Insurance	187.45	187.42	2,249.40	2,249.00	2,249.00
1115001 · Salary	2,672.26	2,672.25	32,067.12	32,067.00	32,067.00
1115003 · Housing Allowance	1,849.50	1,849.50	22,194.00	22,194.00	22,194.00
1115016 · 403 B Contributions	275.50	275.50	3,306.00	3,306.00	3,306.00
Total Effective Salary	4,984.71	4,984.67	59,816.52	59,816.00	59,816.00
PCUSA Board of Pension Benefits					
1115011 · Major Medical	1,221.26	1,221.25	14,655.12	14,655.00	14,655.00
1115012 · Death & Disability	49.85	49.83	598.20	598.00	598.00
1115013 · Retirement Pension	548.32	548.34	6,579.84	6,580.00	6,580.00
Total PCUSA Board of Pension Benefits	1,819.43	1,819.42	21,833.16	21,833.00	21,833.00
Professional Expenses					
1115017 · Professional Development	0.00	225.00	757.29	2,700.00	2,700.00
1115018 · Head of Staff Business Expense	206.10	58.33	638.36	700.00	700.00
1115019 · Church-Related Travel	326.35	100.00	1,465.37	1,200.00	1,200.00
Total Professional Expenses	532.45	383.33	2,861.02	4,600.00	4,600.00
1115005 · SECA Allowance	0.00	360.25	4,323.00	4,323.00	4,323.00
Total Minister	7,336.59	7,547.67	88,833.70	90,572.00	90,572.00
Outreach/SJP Team					
1014921 · General Assembly-Mission	149.25	49.75	597.00	597.00	597.00
1014923 · Presbytery-Mission	365.75	121.92	1,463.00	1,463.00	1,463.00
1014924 · Per Capita	0.00	359.84	4,187.20	4,318.05	4,318.05
Total Outreach/SJP Team	515.00	531.51	6,247.20	6,378.05	6,378.05
Spiritual Formation Team					
1014711 · Curriculum	22.95	33.33	158.41	400.00	400.00
1014712 · Supplies	0.00	20.83	0.00	250.00	250.00
1014721 · Vacation Bible School	0.00	83.33	506.07	1,000.00	1,000.00
1014722 · Promotion	0.00	8.33	61.08	100.00	100.00
1014729 · Lenten/Advent/Christmas	0.00	20.83	88.21	250.00	250.00
1014735 · Continuing Education	0.00	8.33	0.00	100.00	100.00
1014739 · Child Care Provider	45.00	75.00	517.50	900.00	900.00
1014790 · Discipleship Spirtual Frmtn Dir	0.00	591.83	295.91	7,102.00	7,102.00
1015020 · HS Programming	0.00	8.33	0.00	100.00	100.00
1015025 · Retreats & Conferences	0.00	25.00	300.00	300.00	300.00
1015037 · MS Confirmation	0.00	6.25	11.12	75.00	75.00
1015040 · J-Walkers	0.00	12.50	100.00	150.00	150.00
Total Spiritual Formation Team	67.95	893.89	2,038.30	10,727.00	10,727.00
Stewardship Team					
1014521 · Stewardship Expense	7.00	41.67	167.95	500.00	500.00
Total Stewardship Team	7.00	41.67	167.95	500.00	500.00

First Presbyterian Church
Income/Expenses Report
December 2017

	Dec 17	Budget	Jan - Dec 17	YTD Budget	Annual Bu...
Technology Team					
1014100 · Youth Tech Team Leader	80.00	60.00	670.00	720.00	720.00
1014101 · Maintenance and Supplies	0.00	42.00	99.68	500.00	500.00
1014314 · Copyright Blanket	0.00	50.00	515.28	600.00	600.00
Total Technology Team	80.00	152.00	1,284.96	1,820.00	1,820.00
Worship and Music Team					
1014229 · Co-Ordinator Worship.The Arts	1,996.06	1,996.08	23,952.72	23,953.00	23,953.00
1014308 · Pulpit Supply	0.00	41.67	125.00	500.00	500.00
1014309 · Supply Organist	125.00	41.67	625.00	500.00	500.00
1014311 · New Music	0.00	6.25	75.37	75.00	75.00
1014323 · Acolytes	0.00	2.08	0.00	25.00	25.00
1014324 · Sanctuary Supplies	0.00	12.50	139.20	150.00	150.00
1014326 · Communion	0.00	1.25	0.00	15.00	15.00
1014328 · Intergenerational Worship	0.00	10.42	70.25	125.00	125.00
1014709 · Baptism	40.04	6.25	55.04	75.00	75.00
Total Worship and Music Team	2,161.10	2,118.17	25,042.58	25,418.00	25,418.00
Total Expense	18,080.89	18,663.52	206,035.13	224,703.65	224,703.65
Net Income	**3,069.51**	**136.99**	**27,678.04**	**3,134.55**	**3,134.55**

First Presbyterian Church
Profit & Loss Budget Overview
January through December 2018

	Jan - Dec 18
Ordinary Income/Expense	
Income	
Offerings	
1013210 · Current Year Pledges	217,846.00
1013220 · Prior Year Pledges	200.00
1013230 · Non-Pledge Contributions	5,000.00
1013240 · Loose Offering	5,000.00
Total Offerings	228,046.00
Misc. Income	
1013201 · Initial Offering Envelopes	291.67
1013300 · Misc Income	514.72
1013301 · Interest Checking	20.38
1013302 · Interest Gold	9.06
1013306 · Per Capita Payment	3,000.00
1013307 · Dominion/High Mount/Linn Oprtg	600.00
1013309 · Building Rent/Use Fees	2,000.00
1013311 · Interest PCUSA ILP	360.00
Total Misc. Income	6,795.83
Total Income	234,841.83
Expense	
Expense	
Minister	
1115005 · SECA Allowance	4,433.19
Effective Salary	
1115001 · Salary	33,263.87
1115003 · Housing Allowance	22,194.00
1115016 · 403 B Contributions	3,306.00
Insurance	
1115014 · Family Dental	1,632.36
1115015 · Life Insurance	860.00
Total Insurance	2,492.36
Total Effective Salary	61,256.23
Professional Expenses	
1115019 · Church-Related Travel	1,200.00
1115017 · Professional Development	2,700.00
1115018 · Head of Staff Business Expense	700.00
Total Professional Expenses	4,600.00
PCUSA Board of Pension Benefits	
1115011 · Major Medical	15,314.06
1115012 · Death & Disability	612.56
1115013 · Retirement Pension	6,738.19
Total PCUSA Board of Pension Benefits	22,664.81
Total Minister	92,954.23
Total Expense	92,954.23

First Presbyterian Church
Profit & Loss Budget Overview
January through December 2018

	Jan - Dec 18	
Administrative Team		
1014201 · Secretary	6,686.86	
1014211 · Office Finance Supplies	1,750.00	
1014212 · Reference Materials	300.00	
1014215 · Equipment Maintenance	125.00	
1014216 · Internet Exp	900.00	
1014221 · Annual Report State of MI	20.00	
1014222 · Photocopying	1,500.00	
1014224 · Postage	400.00	
1014230 · Telephone	1,000.00	
1014231 · Session	200.00	
Total Administrative Team		12,881.86
Finance Team		
1014501 · Bookkeeper	6,686.86	
1014511 · Pledge Envelopes	100.00	
1017000 · Payroll Taxes	5,000.00	
1017010 · Database Programming	600.00	
Total Finance Team		12,386.86
Stewardship Team		
1014521 · Stewardship & Bank Fee Expenses	500.00	
Total Stewardship Team		500.00
Worship and Music Team		
1014319 · Instrument Maintenance	1,500.00	
1014229 · Co-Ordinator Worship.The Arts	24,432.06	
1014308 · Pulpit Supply	500.00	
1014309 · Supply Organist	500.00	
1014311 · New Music	100.00	
1014313 · Handbell	500.04	
1014323 · Acolytes	25.00	
1014324 · Sanctuary Supplies	150.00	
1014325 · Worship Planning	99.96	
1014326 · Communion	15.00	
1014328 · Intergenerational Worship	125.00	
1014709 · Baptism	75.00	
Total Worship and Music Team		28,022.06
House and Grounds Team		
1014401 · Custodian-Regular Salary	24,982.10	
1014405 · Mileage	200.00	
1014410 · Supplies	1,100.00	
1014411 · Maintenance & Repairs	5,000.00	
1014415 · Utilities		
1014416 · Natural Gas	8,000.00	
1014417 · Electric	6,300.00	
1014418 · Trash Service	800.00	
1014419 · Water/Sewer	1,500.00	
Total 1014415 · Utilities	16,600.00	
1014421 · Insurance	10,500.00	
1014425 · Snow Removal	2,300.00	
Total House and Grounds Team		60,682.10
Outreach/SJP Team		
1014921 · General Assembly-Mission	597.00	
1014923 · Presbytery-Mission	1,463.00	
1014924 · Per Capita	4,318.05	
Total Outreach/SJP Team		6,378.05

First Presbyterian Church
Profit & Loss Budget Overview
January through December 2018

	Jan - Dec 18
Technology Team	
1014100 · Youth Tech Team Leader	720.00
1014101 · Maintenance and Supplies	500.00
1014314 · Copyright Blanket	600.00
Total Technology Team	1,820.00
Spiritual Formation Team	
1014731 · Spec Prjct Discplshp Building	2,500.00
1014711 · Curriculum	200.00
1014712 · Supplies	125.00
1014721 · Vacation Bible School	1,000.00
1014722 · Promotion	100.00
1014729 · Lenten/Advent/Christmas	250.00
1014739 · Child Care Provider	810.00
1015020 · HS Programming	100.00
1015025 · Retreats & Conferences	300.00
1015037 · MS Confirmation	75.00
1015040 · J-Walkers	150.00
Total Spiritual Formation Team	5,610.00
Evangelism & Communication Team	
1014822 · Evangelism Activities	300.00
1014824 · Communication & Advertising	400.00
Total Evangelism & Communication Team	700.00
Total Expense	221,935.16
Net Ordinary Income	12,906.67
Net Income	**12,906.67**